



CONCESSION HOURS POLICY

The Janesville Youth Hockey Club (JYHC) leases the concession stand from the City of Janesville. As part of the lease agreement, the JYHC is required to operate the concession stand during all public skate sessions, and a variety of Hockey games, Figure Skating competitions, and Special events.

Revenue generated from concession stand sales, are the largest source of income for the Janesville Youth Hockey Club. Without this revenue, annual player fees would increase substantially, or other fundraising activities would be conducted to offset the loss of revenue.

In an effort to staff the concession stand during all events required by the lease agreement, the following policy regarding concession hours worked will become effective August 24, 2009

DEFINITIONS

1. **Beginning of the season** – Beginning of the season is defined as the first day of registration.
2. **End of the Season** – End of the season is defined as the end of State Tournament play.
3. **Initiation Program** – refers to In-house
4. **Travel Teams** – refers to teams all teams except In-house

REQUIREMENTS

1. Initiation Program 10 hours per family
2. Travel Teams 20 hours per family

GENERAL PROVISIONS

1. Concession hours are per family. Additional skaters in the same family do not add to the hour requirement. For families with multiple skaters, the level of the oldest skater determines the family requirement.
2. Families of players registered on a traveling team, who have completed the required number of concession hours prior to the end of the season, will be allowed to work concession hours toward the next season. No family will receive credit for more than 10 concession hours toward the next season.
3. Hours worked at the annual clean-up day & other events as offered at the discretion of the concession scheduler can be recorded as concession hours worked.



4. Families of players registered on traveling teams, who do not have the required number of concession hours at the end of the season, will have to the beginning of the next season to complete the required hours.
5. All families who have not worked the required amount of concession hours will be billed for un-worked hours at \$15.00/Hour. All fees due for un-worked hours will be due at registration of the following season. Failure to pay for un-worked hours will result in the family member's players being suspended from play, until the balance of un-worked hours is settled.
6. Families who experience hardship, or are unable to fulfill the obligations of the required concession hours, must submit to the Fourth Vice President, in writing, an explanation stating why the family is unable to fulfill the obligation. All requests will be reviewed by the full board of the Janesville Youth Hockey Club. All requests will be reviewed on a case-by-case scenario, and every effort will be made to make reasonable accommodations to fulfill the obligation.
7. A calendar is provided at the concession stand to sign-up for concession hours. The calendar is monitored and updated by the Concession Stand Scheduler. Each team will be assigned (1) high school game, (1) Friday night skate & (2) Junior team games. The team parent for the team assigned is responsible for having the concession stand open & operating during these assigned events. Hours worked during these scheduled events WILL count towards families' concession requirement.
8. The team parent is responsible for creating a concession schedule for practices. The concession stand is to be open & operating during each practice. Hours worked during practice sessions do NOT count toward the obligation of concession hours.
9. Families who fail to show up for their signed up shift will be charged \$15.00 per shift unless they find a replacement for their shift.

EXEMPTIONS

- 1 The following volunteers are relieved of the obligation to work concession hours, in lieu of the hours served performing the following functions.
 1. Team Manager – one per team
 2. Certified coaches – As assigned by the HDC
 - 3 per traveling team
 - 4 for Initiation Program
 3. Concession Stand Manager
 4. Concession Stand Scheduler
 5. Team parent will have a reduced hour requirement of half which equals 10 for travel and 5 for initiation programs – one per team

I have read and acknowledged the concession policy.

Skater last name: _____
Please print

Parent signature: _____ Date: _____